

Pays and Allowances Summary

Title	Compensation Range	Initial Date	Last Change
Acceleration subject duty pay	\$150 per month	1955	1998
Assignment incentive pay	Up to \$3,000 monthly; varies by service and assignment.	2003	2008
Aviation career continuation pay	Up to \$25,000 per year if officer agrees to remain on active duty to complete 14 years of commissioned service	1980	2004
Aviation career incentive pay	\$125 to \$840 per month	1974	1999
AWACS flight pay	\$150 to \$350 per month	1981	1997
Basic allowance for housing (BAH)	Formula provided in 37 USC §403(b)	1878	2009
Basic allowance for subsistence	Formulas provided in 37 USC §402	1808	2009 ¹
Basic pay	\$1,294.50 to \$14,750.10 per month	1790	2009
Career sea duty	Maximum \$750 per month	1835	2001
Career sea pay premium	Up to \$350 per month	1980	2001
Chemical munitions exposure pay	\$150 per month	1981	1998
Clothing basic replacement allowance	\$266.40 to \$460.80 per year; varies by service and gender	1949	2009
Combat pay (also known as hostile fire pay or imminent danger pay)	Permanent increase for imminent danger special pay to \$225 and family separation allowance to \$250	1952	2005
Combat-related rehabilitation pay	Replaced by pay and allowance continuation	2006	2008
CONUS COLA	Varies with duty station and location of dependents	1995	2009
Critical skills retention bonus	Maximum total of \$200,000 (\$100,000 for reserves on active duty)	2001	2006
Dangerous organisms exposure pay	\$150 per month	1981	1998
Death gratuity	\$100,000	1908	2006
Deceleration subject duty pay	\$150 per month	1955	1998
Demolition duty pay	\$150 per month	1949	1998
Dental officers special pays		1967	2008
• Variable special pay	\$3,000 to \$12,000 per year	1985	1998
• Additional special pay	\$10,000 to \$15,000 per year	1985	2008
• Board-certification pay	\$2,500 to \$6,000 per year	1985	1997
• Accession bonus	Up to \$150,000	1997	2007
• Critical skills accession bonus	Up to \$400,000	2007	2007
• Retention bonus (multiyear)	Up to \$50,000 per year	1998	2003
Dependency and indemnity compensation	\$967 to \$2,211 per month for surviving spouse plus additional amounts for dependent children	1956	2003
Disability retired pay	Up to 75% of basic pay at time of retirement for disability	1861	2008
Dislocation and departure allowance	2 ½ months' BAH	1955	2009
Diving duty pay	Up to \$240 (officers) and \$340 (enlisted members) per month	1886	2000
Engineering and scientific career continuation pay	Up to \$3,000 per year for each year of an extension agreement	1981	1986
Enlistment bonus	Up to \$40,000	1791	2006
Enlistment referral bonus	Up to \$2,000	2006	2008
Experimental stress duty pays	\$150 per month	1955	1998
Family separation allowance	FSA I: 1 month's BAH (without dependents rate)	1963	2009
	FSA II: \$250 per month	1963	2005

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Flight deck duty pay	\$150 per month	1965	1998
Flight pay (aviation career continuation pay)	Up to \$25,000 per year if officer agrees to remain on active duty to complete 14 years of commissioned service	1980	2004
Flight pay (aviation career incentive pay)	\$125 to \$840 per month	1974	1999
Flight pay (AWACS flight pay)	\$150 to \$350 per month	1981	1997
Flight pay (crew member)	\$150 to \$250 per month	1913	1999
Flight pay (non-crew member)	\$150 per month	1934	1998
Foreign language proficiency pay	Up to \$12,000 per year	1986	2009
Glider duty pay	Authority terminated 1984	1944	1984
HALO parachute duty pay	\$225 per month	1985	1998
Hardship duty pay	Up to \$1,500 per month	1900	2008
Hazardous duty incentive pay for air weapons controller crew members (AWACS flight pay)	\$150 to \$350 per month	1981	1997
High-deployment allowance	\$1,000 per month	2000	2004
High pressure chamber duty pay	\$150 per month	1983	1998
Hostile fire pay (also known as combat pay or imminent danger pay)	\$225 per month	1952	2005
Inactive-duty training pay	1/30 th of a month's basic pay per unit training	1916	1996
Leprosy duty pay	Authority terminated 1984	1949	1984
Low pressure chamber duty pay	\$150 per month	1983	1998
Medical officers special pays		1947	2008
• Variable special pay	\$1,200 to \$12,000 per year	1947	1990
• Additional special pay	\$15,000 per year	1947	1990
• Board-certification pay	\$2,500 to \$6,000 per year	1947	1990
• Incentive special pay	Up to \$75,000 per year	1947	2008
• Retention bonus (multiyear)	Up to \$75,000 for each year of a 4-year active-duty commitment	1989	2008
• Critical skills accession bonus	Up to \$400,000	2005	2007
MOS conversion bonus	Maximum lump sum not to exceed \$4,000 (\$2,000 for reserves)	2004	2009
Nonphysician health-care providers special pay	Up to \$5,000 per year	1991	1996
Nuclear career accession bonus	Up to \$30,000 per year	1976	2007
Nuclear career annual incentive bonus	\$14,000 to \$22,000 per year	1976	2006
Nuclear officer continuation pay	Up to \$30,000 per year	1969	2009
Nuclear-trained and -qualified enlisted members	Up to \$15,000 for a reenlistment	1972	1972
Nurses special pays		1989	2006
• Accession bonus for registered nurses	One-time payment up to \$30,000	1989	2005
• Incentive special pay for certified registered nurse anesthetists and nurses serving in other critical nursing specialties	Up to \$50,000 per year	1989	2003

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• Special pay for board-certified nurses with post-baccalaureate degrees who are health-care providers	Up to \$5,000 per year	1996	1996
• Critical skills accession bonus for persons enrolled in senior reserve officers' training corps obtaining nursing degrees	Up to \$5,000	2006	2006
Operational submersible duty pay	\$75 to \$835 per month	1960	2003
Optometrists special pay		1971	2003
• Regular special pay	\$100 per month	1971	1980
• Retention special pay	Up to \$15,000 per year	1991	2003
Overseas cost of living adjustment	Varies by country	1942	2009
Overseas duty extension pay	Up to \$80 per month, annual bonus not to exceed \$2,000	1980	1998
Parachute duty pay	\$150 per month (\$225 HALO)	1941	1998
Pay and allowance continuation	All pay and allowances received at time of hospitalization for wound, injury, or illness sustained in a hostile-fire event for up to 12 months	2008	2008
Personal exposure pay (toxic pesticides, etc.)	\$150 per month	1981	1998
Personal money allowance	Up to \$500 to \$4,000 per year for officers (\$2,000 enlisted)	1922	2001
Pharmacists retention special pay	Up to \$15,000 per year	2001	2003
Psychologists special pays		1987	2009
• Special pay	Up to \$5,000 per year	1987	1990
• Retention bonus (incentive)	Up to \$25,000 per year	1987	2009
• Critical skills accession bonus for licensed psychologists	Up to \$400,000	2009	2009
Responsibility pay	\$50 to \$150 per month	1958	1992
Retired and retainer pay (nondisability)	Currently 50% to 75% of basic pay or monthly retired pay base	1861	2000
Selective reenlistment bonus (SRB)	Up to \$90,000	1795	2006
Separation pay (nondisability)	10% of product of years of active service and 12 times terminal monthly basic pay	1800	1994
SGLI (Servicemembers' Group Life Insurance (SGLI)	Up to \$400,000 for survivors	1917	2005
Severance pay (disability)	Up to 2 years' basic pay at time of separation	1949	1994
Special duty assignment pay (formerly, proficiency pay)	Up to \$600 per month	1958	2001
Special position allowance for certain Navy personnel	\$400 to \$5,200 per year	1946	1946
Special survivor indemnity allowance	Up to \$310 per month	2009	2009
Submarine duty incentive pay	\$75 to \$835 per month	1901	2003
Survivor Benefit Plan (SBP)	Up to 55% of retired or retainer pay	1953	2009
Thermal experiment subject pay	\$150 per month	1957	1998

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Toxic fuels and propellants exposure pay	\$150 per month	1981	1998
Toxic pesticides exposure pay	\$150 per month	1981	1998
Transfer between armed forces (incentive bonus)	Up to \$10,000	2006	2007
Traumatic injury coverage (under SGLI)	\$25,000 to \$100,000	2005	2005
Veterinarians special pay	\$100 per month	1953	1980

¹ The formula for officers was established in 1998, that for enlisted members in 2001.